About the Veterinary Tissue Bank Technician Position:

The primary functions of this position are: working in our clean room facility to assist with aseptic procurement of tissues, processing of tissues and cells to specifications and packaging of transplantable grafts under the Production Manager's supervision. Some cell counting and cryopreservation activities may also be performed. The work involves adherence to standard operating protocols and ensuring the necessary documentation is thoroughly completed. Most of our grafts are produced by hand, some manual strength is required. It also involves maintenance of cleanliness of the clean room facility and equipment after each procedure. Strong attention to detail is required, along with an understanding that accuracy in paperwork is essential. Appropriate training will be provided. The ideal candidate should be a fast learner, thrive in a busy environment and also have an interest in making quality grafts for veterinarians to use to help their pet patients, and have an interest in being a critical part of a good team.

Specific Duties (but not limited to the following):

1. Accurately follow directions and standard operating procedures.
2. Work in and maintain our Class 1000 clean room facility producing transplant quality grafts. Must be able to use sterile technique for handling and processing cells and/or tissues for transplantation. Training is provided but experience with animal surgeries/dissection and sterile technique is a plus.
3. Operate and maintain equipment such as freezers, saws and other hand tools (e.g., dremels), compressors, sealers, incubators, sterilizers, clean room, etc. Ensure operational readiness of facility and equipment. Training will be provided but a basic understanding of tool use, safety and maintenance is desirable.
4. Accurately complete required documentation during a procurement, processing or packaging event by ensuring that all SOPs have been adhered to, and product and packaging quality meets established standards. Training will be provided.
5. Participate in Quality Assurance practices and perform administrative duties; for example: auditing, monitoring quality control tests involving microbiology, and performing equipment qualifications, assist in process validation studies; and other assessments as needed, filing and archiving records.
6. Assist with inspecting and packaging shipments of grafts to veterinarians ensuring accurate paperwork. Training provided, but attention to detail is required.

Essential Job Skills & Abilities:

The person in this position needs to be smart, energetic, persistent, organized, extremely detail-oriented and friendly with a “can-do” attitude. Let’s face it, there are mundane aspects of any job that need to get done accurately and consistently, but if you think that helping veterinarians by making high quality grafts for their cases/patients would be rewarding, if you want to be a key contributor to a small successful team, and if you enjoy feeling like you had a busy, yet productive
Requirements:

BS in Biology or related field or equivalent experience desirable.
Motivated and mature, with a desire for stability and a busy full-time position.
Comfortable and/or willing to be trained on dissection and tissue recoveries.
Comfortable and/or willing to be trained on the operation of various types of equipment/tools.
Adept in using MS Windows and Office (Word, Excel, and Access).
Ability to precisely follow instructions, take initiative and have a high attention to detail.
Ability and willingness to communicate clearly and effectively and interact appropriately with the supervisor and coworkers.
Ability to lift 50 lbs and perform manual tasks.
Must be available for a fixed-day M-F schedule, and able to work extended hours on rare occasions when required.

Recommended:

Tissue or cell banking, laboratory, or veterinary experience highly desirable.
Experience with QC, SOP’s, and equipment validation a plus.
Experience with cell culture and viability counts helpful.
Familiarity with animal anatomy and terminology.
Certified by the American Association for Laboratory Animal Science (AALAS), American Association of Tissue Banks (CTBS).

Compensation:

Salary DOE. We offer a 401(k) retirement plan, a healthcare benefits package, Paid Time Off (sick, vacation, holidays), and a good working environment.

About VTS:

We are the world’s first veterinary tissue bank. Like human organ and tissue donor programs, we procure, process, and provide tissue grafts for transplant; however our donors and recipients are animals. The majority of our grafts are bone grafts and corneal grafts that are used to help animals with traumatic or chronic injuries, like fractures or degenerative conditions that can be remedied with transplant tissue. Our clients are veterinarians from all over the world. We provide the grafts that they use in their patients. For more information, please visit our website: www.VTSonline.com

Application Instructions:

Please send cover letter and resume in Microsoft Word or PDF format.
Address to the Production Manager, at VTSemployment@gmail.com.
Please reference “Pets Helping Pets” as the subject of the email.